COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

PUBLIC INSPECTION ONLY

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- > Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

Penalties: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

Private foundation exempt: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| | | 2022 calendar year, or tax year beginning OCT 1, 2022 and endir | ng SE | P 30, 2023 | | | |
|--------------------------------|------------------------|--|---------------|-----------------------------|--------------------------------|--|--|
| _ | | C Name of organization | | D Employer identifi | ication number | | |
| D (| Check if upplicable | C Name of organization | - 1 | D Employer Identili | ication number | | |
| | Addres | S Pariliantwide | | | | | |
| \vdash | chang∈ □Name | | | AE 0150505 | | | |
| 늗 | change | | | 45-2158585 | | | |
| 느 | Initial return | Training and all all all the second and all the sec | n/suite | E Telephone number | | | |
| | Final return/ | PO Box 62966 | | 855-739-5439 | | | |
| | termin- ated | City or town, state or province, country, and ZIP or foreign postal code | L | G Gross receipts \$ | 292,121. | | |
| | Ameno return | Colorado Springs, CO 80362-2360 | | H(a) Is this a group r | eturn | | |
| | Application | F Name and address of principal officer: James D. Daly | | for subordinates | s? Yes X No | | |
| | pendin | same as C above | | H(b) Are all subordinates i | included? Yes No | | |
| T | Гах-ехе | mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or | 527 | If "No." attach a | a list. See instructions | | |
| | Nebsit | | | H(c) Group exemption | | | |
| | | | | | M State of legal domicile: CO | | |
| | | Summary | Litaio | Tionnauon, 2022 | VI Otate of legal dofficie. | | |
| Г | | | *** CON | munities he | | | |
| 9 | | Briefly describe the organization's mission or most significant activities: To transfor | | mmdiffcres by | | | |
| an | | strengthening families through proven character-building programs | | | | | |
| ern | 1 | Check this box if the organization discontinued its operations or disposed o | | 1917 | ssets. | | |
| Š | 1 | Number of voting members of the governing body (Part VI, line 1a) | | | 5 | | |
| Š | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 1 | | |
| es S | 5 | Fotal number of individuals employed in calendar year 2022 (Part V, line 2a) | | 5 | 0 | | |
| Ϋ́ | 6 | Total number of volunteers (estimate if necessary) | | 6 | 3 | | |
| Activities & Governance | | Fotal unrelated business revenue from Part VIII, column (C), line 12 | | 1000 | 0. | | |
| ٩ | 1 | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. | | |
| Revenue | | | | Prior Year | Current Year | | |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 609,602. | 261,455. | | |
| | 1 | | | 0. | | | |
| | 1 | ÷ | | 0. | | | |
| æ | | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | 22,889. | | | | |
| | 1 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | - | 632,491. | | | |
| | _ | Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | _ | | | | |
| | 1 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 34,422. | | | | |
| | 1 | Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. | | | |
| es | | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 0. | | | |
| Expenses | 16a I | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | |
| Š | b. | Fotal fundraising expenses (Part IX, column (D), line 25) | 180 | | | | |
| Ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 355,519. | 348,813. | | |
| | 18 | Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | . [| 389,941. | 368,455. | | |
| | 1 | Revenue less expenses. Subtract line 18 from line 12 | | 242,550. | -82,764. | | |
| Sol | | | Beg | inning of Current Year | End of Year | | |
| Net Assets or Fund Balances | 20 | Fotal assets (Part X, line 16) | | 367,276. | 509,932. | | |
| Ass Ba | 21 | Fotal liabilities (Part X, line 26) | _ | 28,712. | | | |
| liet det | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 338,564. | 255,800. | | |
| | art II | Signature Block | | | 200,000. | | |
| | | ties of perjury, I declare that I have examined this return, including accompanying schedules and | ctatama | nte, and to the best of m | ny knowledge and belief it is | | |
| | | | | | ly knowledge and belief, it is | | |
| true | , correc | t, and complete Deglaration of preparer (other han officer) is based on all information of which pr | reparer r | ias any knowledge. | 100 | | |
| | | Sighature of officer | | Date | 29 | | |
| Sig | | | | Dato | | | |
| Her | e | Daniel R. Mellema, Treasurer | | | | | |
| | | Type or print name and title | | | | | |
| | | Print/Type preparer's name Preparer's signature | 2.00 | ate Check | PTIN | | |
| Paid | d | Ted R. Batson, Jr. Led R. Batson & | $\frac{1}{2}$ | 2/27/2024 self-employ | yed ₽00721951 | | |
| Pre | parer | Firm's name Capin Crouse LLP | | | ACTI CHI PO VO | | |
| | Only | Firm's address 2435 Research Parkway, STE 200 | | | | | |
| | | Colorado Springs, CO 80920 | | Phone no.505 | 5-502-2746 | | |
| Mar | the IF | S discuss this return with the preparer shown above? See instructions | | | X Yes No | | |
| | , are n | C GOODE THE POLICE THE THE PROPERTY OF CHILD WAS TO LOOK HOUSE COURSE | | | | | |

RezilientKidz Form 990 (2022) Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: RezilientKidz is a charitable, educational and scientific organization created to champion the needs of children and to equip parents to build thriving, healthy families through research, community initiatives, and reliable content. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 356,280. including grants of \$ 19,642.) (Revenue \$ _____ 4a (Code:) (Expenses \$ Parenting - We work with community leaders and family advocates to provide an evidence-based parenting program designed to bring together communities to help parents raise healthy, caring, and responsible children. (Code: _____) (Expenses \$ including grants of \$) (Revenue \$ (Code:) (Expenses \$ including grants of \$) (Revenue \$

| 4d | Other program services (Describe on So | chedule O.) |
|----|--|---------------|
| | (Expenses \$ | including gra |

Total program service expenses

356,280.

) (Revenue \$

Form 990 (2022) RezilientKidz Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----------|-----|---------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| _ | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | 4 | | |
| 5 | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| Ū | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | х |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | 110 | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 446 | | х |
| 120 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 11f | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | 401 | v | |
| 10 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 12b | Х | Х |
| 13 | Did the organization maintain an office, employees, or agents outside of the United States? | 13 14a | | X |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | та | | - |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 10 | | |
| .5 | complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |

Form 990 (2022) RezilientKidz Part IV Checklist of Required Schedules (continued)

| 22 In the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, coloninal (A), in 27 If Yes, Complete Schedule (). Parts I and III 22 In 20 In the organization surver Yes* to Part IXI, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, sustees, key employees, and highest compensation amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If Yes, "answer lines 24b through 24d and complete Schedule I, If Yes," answer lines 24b through 24d and complete Schedule I, If Yes, answer lines 24b through 24d and complete Schedule I, If Yes, and a second account other than a refunding section 4 any time during the year to defeate any tax escents bonds? 24a | | | | Yes | No |
|--|-----|---|------|------|----------|
| 22 Did the organization answer "Yea" to Part VII, Section A, line 3.4, or 5, about compensation of the organization's current and former Offices, directions, trustees, key employees, and highest compensated employees? If "Yes," organized to the standard of the organization have a tax exempt bond issue with an outstanding principal among the property of the part VII of the organization have a tax exempt bond issue with an outstanding principal among the part of decade and complete Schedule II. If "No." yo to line 25s 24a X 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 1 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 2 Did the organization and a secrow account other than a refunding escrow at any time during the year? 2 Did the organization and the analysis of the secretary of the organization and the transaction that a disqualified person during the year? If "Yes," complete Schedule I, Part I Did the organization aware that in angaged in an excess brenefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, aubstantial contributor, or 35% controlled entity of arrahy member of any or three persons? If "Yes," complete Schedule I, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If yes, complete Schedule I, Part IV Did the organization are departed and provide a described in line 28a or 28b/If "Yes," complete Schedule I, Part IV Did the organization reports of any individual described in line 28a or 28b/If "Yes," complete Schedule I, Part IV Did the organization reports of any in | 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. Part II value as such as the compensate of the last day of the year, that was issued after Discember 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No.", po to line 25e | | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| Schedule / Land to deep comparization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| 24a Dit the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31,00027 If "Yes," arrower lines 24b Intrurgly 24d and complete Schedule K. If "No."; go to line 25a Did the organization maintain an escrew account other than a refunding escrew at any time during the year to defease any tax-exempt bonds? 24c Did the organization maintain an escrew account other than a refunding escrew at any time during the year to defease any tax-exempt bonds? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a discusified person during the year? If "Yes," complete Schedule L, Part I 25b Interpretation and the section of the organization engage in an excess benefit transaction with a discusified person during the year? If "Yes," complete Schedule L, Part I 25c Interpretation or the organization avare that it engaged in an excess benefit transaction with a discusified person in a prior year, and that the transaction has not been reported on may of the organization prior for 800 or 990-627 if "Yes," complete Schedule L, Part II 25b Interpretation prior of the pretation or payable to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II Interpretation prior year payable to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity finching an employee agent or often assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV Interpretation selection or payable selection or payable selection or payable selection selection or payable selection o | | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| 24a Dit the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31,00027 If "Yes," arrower lines 24b Intrurgly 24d and complete Schedule K. If "No."; go to line 25a Did the organization maintain an escrew account other than a refunding escrew at any time during the year to defease any tax-exempt bonds? 24c Did the organization maintain an escrew account other than a refunding escrew at any time during the year to defease any tax-exempt bonds? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a discusified person during the year? If "Yes," complete Schedule L, Part I 25b Interpretation and the section of the organization engage in an excess benefit transaction with a discusified person during the year? If "Yes," complete Schedule L, Part I 25c Interpretation or the organization avare that it engaged in an excess benefit transaction with a discusified person in a prior year, and that the transaction has not been reported on may of the organization prior for 800 or 990-627 if "Yes," complete Schedule L, Part II 25b Interpretation prior of the pretation or payable to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II Interpretation prior year payable to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity finching an employee agent or often assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV Interpretation selection or payable selection or payable selection or payable selection selection or payable selection o | | Schedule J | 23 | х | |
| sate day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. I" No., to pole time 25a. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization mantain an escrive account other than a retunding secrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 50(16), 801(16), 4, and 501(e)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I 25a Section 50(16), 801(16), 4, and 501(e)(29) organizations. Did the organization engage in an oxcess benefit transaction has not been reported on any of the organization specified person during the year? If "Yes," complete Schedule I, Part I 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, effective truste, levy employee, creator or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or founder, outstantial contribution or agrant selection committee member, or to a 39% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II, and a contribution of II "Yes," complete Schedule II, and III is a section so 31, 7201.2 and 301.7701.3 | 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| Schedule K. If "No." po to line 25a | | | | | |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | | 24a | | х |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 22a Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | b | | 24b | | |
| any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I 25a | | | | | |
| d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year" 25a Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a x b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 950-EZ? If "Yes," complete Schedule L, Part I 25b Did the organization provide a grant or other assistance to any outrent or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV 39c Not the organization individual te, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I, III 39d Was the organization receive contributions of art, historical treasures, or other ismilar assets, or | | | 24c | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | | |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part I 25b X 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule I, Part IIV Instructions for applicable felling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I, Part IV 28b X b A family member of any individual described in line 28a? If "Yes," complete Schedule I, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule I, Part IV 28c X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II, Part IV 28c X 29 Did the organization on levely expended as experate from the organization under Regulations sections 301.7701.2 and 301.7701.2 and 501.7701.2 and 501 | | | | | |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule I, Part I 25b X 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II 26 | | | 25a | | х |
| that the transaction has not been reported on any of the organization's prior Forms 990 or 990 E2? If "Yes," complete Schedule L, Part I 25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II 26 | b | | | | |
| Schedule L, Part I 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II 26 X X | | | | | |
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| or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Statement or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Statement or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions); a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28a X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.37 If "Yes," complete Schedule R, Part II. 31 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 32 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 33 Did the organization own 100% of an entity disregarde | 26 | | | | |
| controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X 20 Utility to organization provide a grant or other assistance to any current or former officer, director, tustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV, instructions for applicable fling thresholds, conditions, and exceptions? a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28 | - | | | | |
| Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof), a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27 | | | 26 | | х |
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| entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a | | | | | |
| Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a | | | 27 | | х |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X c A 359% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28b X 28b X c A 359% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b V 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? A X 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for part VI, lines 11b and 19? | 28 | | | | |
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| contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Check if Schedule O contains a response or note to any line in this Part V Tent the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 131 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Schedule N, Part I I Schedule N, Part I I I I I I I I I I I I I I I I I I I | 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
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| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | Х | <u> </u> |
| within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 | | | 35a | | X |
| Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 10 11 Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | b | | | | |
| If "Yes," complete Schedule R, Part V, line 2 36 | | | 35b | | <u> </u> |
| Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 | 36 | | | | , |
| and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 10 In Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 27 | | 36 | | |
| Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The image of the provided in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 31 | | 27 | | v |
| Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 20 | | 31 | | <u> </u> |
| Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 55 | | 38 | x | |
| Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | Pa | t V Statements Regarding Other IRS Filings and Tax Compliance | _ 55 | | |
| Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | | | |
| 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | Yes | No |
| b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | - 55 | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | | |
| | | | | | |
| | | | 1c | х | |

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022) RezilientKidz Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | | res | NO |
|--------|---|------------------------------|----------|-----|------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 0 | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | ns? | 2b | | |
| | | | 3a | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other | | | | ., |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | account)? | 4a | | Х |
| р | If "Yes," enter the name of the foreign country | | | | |
| E-0 | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | | E- | | Х |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a 5b | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | - 21 |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | 30 | | |
| ua | any contributions that were not tax deductible as charitable contributions? | | 6a | | х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribut | | - Ou | | |
| ~ | were not tax deductible? | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | 0.0 | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set | vices provided to the payor? | 7a | | Х |
| | | | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | | | | |
| | to file Form 8282? | | 7с | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | ontract? | 7e | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri | act? | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Formation (in the organization of the organization) and the organization of the | orm 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by the | | | |
| | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | |
| а | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | ا مه ا | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 10a 10b | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 100 | | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | 11a | | | |
| a b | Gross income from other sources. (Do not net amounts due or paid to other sources against | 114 | | | |
| | amounts due or received from them.) | 11b | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | I | 12a | | |
| | | 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | |
| С | Enter the amount of reserves on hand | 13c | | | |
| | | | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu | | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | | | | ., |
| | excess parachute payment(s) during the year? | | 15 | | Х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | t in a cons 0 | 40 | | v |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment with the section 4968 excise tax on net investment. | it income? | 16 | | Х |
| 17 | If "Yes," complete Form 4720, Schedule O. | tivition | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act that would result in the imposition of an excise tax under section 4951, 4952 or 49532 | | 17 | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | 17 | | |
| | n roo, complete i cimi coca. | | | | |

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

| Sec | tion A. Governing Body and Management | | | | | | |
|----------|--|------------|-----------------------|-------|--|--|--|
| | and the second s | | Yes | No | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 5 | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1 | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | |
| | officer, director, trustee, or key employee? | 2 | | х | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | х | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | Х | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | | Х | | | |
| 6 | Did the organization have members or stockholders? | | Х | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | | | | |
| | more members of the governing body? | 7a | х | | | | |
| b | | | | | | | |
| | persons other than the governing body? | 7b | | х | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | | | |
| а | | 8a | х | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | х | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | | | | |
| | | | Yes | No | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | |
| 11a | 1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | . 12a | Х | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | | | | |
| | on Schedule O how this was done | . 12c | Х | | | | |
| 13 | Did the organization have a written whistleblower policy? | | Х | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | |
| | The organization's CEO, Executive Director, or top management official | | <u> </u> | X | | | |
| b | Other officers or key employees of the organization | 15b | | Х | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | |
| _ | taxable entity during the year? | 16a | | Х | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 401 | | | | | |
| 800 | exempt status with respect to such arrangements? | 16b | | | | | |
| | tion C. Disclosure | | | | | | |
| 17 10 | List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CT, FL, GA, KS, KY, MA, MD, MI, MN Section 6104 requires an experiention to make its Forms 1033 (1034 or 1034 A. if applicable), 900, and 900 T (continue 5016). |)/2\o or!· | Λ ον το: ! | oble. | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c | jus only | /) avail | aule | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) | | | | | | |
| 40 | · · · | and fire - | noisi | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, | and fina | ııcıdı | | | | |
| 20 | statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records | | | | | | |
| 20 | Daniel R. Mellema - 855-739-5439 | | | | | | |
| | 8675 Explorer Dr, Colorado Springs, CO 80920 | | | | | | |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organization n | or any related | orga | aniza | ation | COI | npe | nsat | ed any current officer, o | director, or trustee. | |
|--|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------|------------------------------|--------------------------|
| (A) | (B) | | (C) | | | | | (D) | (E) | (F) |
| Name and title | Average | (do | | Pos | | than | one | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss pe | rson | is bot | h an | compensation | compensation | amount of |
| | week | | cer ar | io a o | irecto | or/trus | itee) | from | from related | other |
| | (list any | recto | | | | | | the | organizations | compensation |
| | hours for related | or d | ee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the organization |
| | organizations | .nstee | Institutional trustee | | e e | ubeu | | 1099-NEC) | 1099-NEO) | and related |
| | below | dualt | tiona | ١ | nploy | st cor | _ | 1033 (VEO) | | organizations |
| | line) | Individual trustee or director | nstitu | Officer | Key employee | Highest compensated employee | Former | | | 9 |
| (1) James D. Daly | 1.00 | | _ | Ť | | | _ | | | |
| President | 45.00 | х | | х | | | | 0. | 363,397. | 42,730. |
| (2) Ken Windebank | 1.00 | | | | | | | | | |
| Board Member | 45.00 | Х | | | | | | 0. | 286,813. | 40,732. |
| (3) Mark Pyatt | 1.00 | | | | | | | | | |
| Board Member | 45.00 | Х | | | | | | 0. | 253,374. | 37,665. |
| (4) Daniel R. Mellema | 1.00 | | | | | | | | | |
| Treasurer | 45.00 | Х | | Х | | | | 0. | 256,105. | 31,840. |
| (5) Patricia Esser | 1.00 | | | | | | | | | |
| Chairman of the Board | 5.00 | Х | | Х | | | | 0. | 0. | 0. |
| (6) Greg King (part year) | 1.00 | | | | | | | | | |
| Chairman of the Board | 5.00 | Х | | Х | | | | 0. | 0. | 0. |
| (7) Josh Heidelman | 1.00 | | | | | | | | | |
| Secretary | 5.00 | | | Х | | | | 0. | 0. | 0. |
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232007 12-13-22 Form **990** (2022)

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| rai | Section A. Officers, Directors, Trus | | ploy | /ees | | | ighe | st C | | | | | ,_ . | |
|-----|---|-------------------|--------------------------------|------------------------|---------|--------------|------------------------------|------------|------------------------------|-------------------------|-------|----------|--------------------|-------|
| | (A) | (B) | | (C) Position | | | | | (D) | (E) | | _ | (F) | |
| | Name and title | Average hours per | | not c | heck | more | than is bot | | Reportable compensation | Reportable compensation | | | stimate nount | |
| | | week | | | | | or/trus | | from | from relate | | | other | Oi |
| | | (list any | ector | | | | | | the | organizatior | าร | com | pensa | ation |
| | | hours for related | Individual trustee or director | gg g | | | ated | | organization | (W-2/1099-MI | | | rom th | |
| | | organizations | rustee | Truste | | e e | nbens | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC |) | | ıanizat d relat | |
| | | below | dual t | Institutional trustee | _ | key employee | st cor | ь Б | 100011120) | | | | anizati | |
| | | line) | Indivi | Institu | Officer | Key eı | Highest compensated employee | Former | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | 1 | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | | 0. | 1,159 | ,689. | | 152 | ,967. |
| С | Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | | 0. | | 0. | |
| | Total (add lines 1b and 1c) | | | | | | | | 0. | 1,159 | | | 152 | ,967. |
| 2 | Total number of individuals (including but n | ot limited to th | nose | liste | ed al | bove | e) wi | no re | eceived more than \$100 | ,000 of reportab | ole | | | 0 |
| | compensation from the organization | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, | director, trust | ee, | key e | emp | loye | e, o | r hig | hest compensated emp | oloyee on | | | | |
| | line 1a? If "Yes," complete Schedule J for s | | | • | | • | - | _ | | • | | 3 | | х |
| 4 | For any individual listed on line 1a, is the su | ım of reportab | le c | omp | ensa | atior | n and | d oth | her compensation from | | | | | |
| _ | and related organizations greater than \$150 | | | | | | | | | | | 4 | Х | |
| 5 | Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com | = | | | | - | | | | | | 5 | | Х |
| Sec | tion B. Independent Contractors | piete ochedui | C 0 1 | 01 30 | ucn | pers | SOIT | | | | | <u> </u> | | |
| 1 | Complete this table for your five highest co | | | | | | | | | | npens | ation | from | |
| | the organization. Report compensation for | the calendar y | ear | endi | ng v | vith | or w | ithir T | | year. | | 10 | - 1 | |
| | (A) Name and business | address | NO | NE | | | | | (B) Description of s | ervices | С | ompe | nsatio | n |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (i | | ot li | mite | d to | | se li: | sted | d above) who received n | nore than | | | | |

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Part VIII Statement of Revenue ${\tt RezilientKidz}$ 45-2158585 Page 9

| | | Check if Schedule O contains a respo | neo c | or noto to any lin | o in this Dart \/III | | | |
|---|----------|---|----------|---------------------|----------------------|-------------------|------------------|--------------------|
| | | Crieck ii Scriedule O Contains a respo | JIISE C | I flote to arry iii | (A) | (B) | (C) | (D) |
| | | | | | Total revenue | Related or exempt | | Revenue excluded |
| | | | | | Total Toveride | | business revenue | |
| | | | | | | | | sections 512 - 514 |
| nts | 1 a | Federated campaigns1a | | | | | | |
| g a | b | Membership dues 1b | | | | | | |
| Am (| c | Fundraising events 1c | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | d | Related organizations 1d | | | | | | |
| s, C | | Government grants (contributions) | | | | | | |
| Sign | f | All other contributions, gifts, grants, and | | | | | | |
| Per E | | similar amounts not included above | | 261,455. | | | | |
| 호텔 | | ··· - - | | | | | | |
| ğΕ | 9 | | | | 261,455. | | | |
| - " | <u> </u> | Total. Add lines 1a-1f | T | Business Code | 201,433. | | | |
| | _ | | ł | Business Code | | | | |
| ice | 2 a | · | — ⊦ | | | | | |
| le S | b | | — ⊦ | | | | | |
| n S | C | · | _ | | | | | |
| Program Service Revenue | C | d | _ | | | | | |
| S. | е | | | | | | | |
| ھ ا | f | All other program service revenue | [| | | | | |
| | g | Total. Add lines 2a-2f | | | | | | |
| | 3 | Investment income (including dividends, i | interes | st, and | | | | |
| | | other similar amounts) | | | | | | |
| | 4 | Income from investment of tax-exempt bo | ond pr | oceeds | | | | |
| | 5 | Royalties | | | | | | |
| | | (i) Real | | (ii) Personal | | | | |
| | 6 a | a Gross rents 6a | | | | | | |
| | b | | | | | | | |
| | c | 5 · · · · / / / / / / / / / / / / / / / | | | | | | |
| | | A Not rental income or (less) | | | | | | |
| | | a Gross amount from sales of (i) Securit | | (ii) Other | | | | |
| | ı a | · · · · · · · · · · · · · · · · · · · | .103 | (ii) Other | | | | |
| | | assets other than inventory 7a | | | | | | |
| as l | b | Less: cost or other basis | | | | | | |
| ž | | and sales expenses 7b | | | | | | |
| e e | | Gain or (loss) 7c | | | | | | |
| her Revenue | | Net gain or (loss) | | | | | | |
| the l | 8 a | a Gross income from fundraising events (not | | | | | | |
| Ò | | including \$ of | | | | | | |
| | | contributions reported on line 1c). See | | | | | | |
| | | Part IV, line 18 | 8a | | | | | |
| | b | Less: direct expenses | 8b | | | | | |
| | c | Net income or (loss) from fundraising ever | nts . | | | | | |
| | 9 a | a Gross income from gaming activities. See | , 🔲 | | | | | |
| | | Part IV, line 19 | 9a | | | | | |
| | b | Less: direct expenses | 9b | | | | | |
| | | Net income or (loss) from gaming activitie | | | | | | |
| | | a Gross sales of inventory, less returns | | | | | | |
| | | and allowances | 10a | 30,666. | | | | |
| | h | Less: cost of goods sold | 10b | 6,430. | | | | |
| | | Net income or (loss) from sales of invento | | | 24,236. | 24,236. | | |
| - | | The time of (1033) from Sales of invento | '' y | Business Code | 21,200. | 22,200. | | |
| Snc | 11 a | 1 | - | | | | | |
| Jue Jue | ii a | | | | | | | |
| Miscellaneous Revenue | C | | | | | | | |
| SS. | | All other revenue | | | | | | |
| Σ | | Total. Add lines 11a-11d | | | | | | |
| | 12 | Total revenue See instructions | | | 285 691. | 24 236. | 0. | 0 |

45-2158585

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | |
|----------|---|-----------------------|------------------------------|-------------------------------------|---------------------------------|--|--|--|--|--|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | | |
| 1 | Grants and other assistance to domestic organizations | | · | · | · | | | | | | |
| | and domestic governments. See Part IV, line 21 | 19,642. | 19,642. | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | | | |
| | individuals. See Part IV, line 22 | | | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | | |
| 5 | Compensation of current officers, directors, | | | | | | | | | | |
| | trustees, and key employees | | | | | | | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | | | | | | | | | | |
| 7 | Other salaries and wages | | | | | | | | | | |
| 8 | Pension plan accruals and contributions (include | | | | | | | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | | | | | | | |
| 9 | Other employee benefits | | | | | | | | | | |
| 10 | Payroll taxes | | | | | | | | | | |
| 11 | Fees for services (nonemployees): | | | | | | | | | | |
| а | Management | | | | | | | | | | |
| b | <u> </u> | | | | | | | | | | |
| _ | Accounting | 3,500. | | 3,500. | | | | | | | |
| d | , | | | | | | | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | | | | | | | |
| f | Investment management fees | | | | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 191,751. | 184,313. | 7,438. | | | | | | | |
| 40 | column (A), amount, list line 11g expenses on Sch 0.) | 16,944. | 16,944. | 7,430. | | | | | | | |
| 12 13 | Advertising and promotion | 10,040. | 8,804. | 1,236. | | | | | | | |
| 14 | Office expenses Information technology | 468. | 468. | | | | | | | | |
| 15 | Royalties | | | | | | | | | | |
| 16 | Occupancy | 8,434. | 8,434. | | | | | | | | |
| 17 | Travel | 115,046. | 115,046. | | | | | | | | |
| 18 | Payments of travel or entertainment expenses | , | , | | | | | | | | |
| - | for any federal, state, or local public officials | | | | | | | | | | |
| 19 | Conferences, conventions, and meetings | 2,110. | 2,110. | | | | | | | | |
| 20 | Interest | • | | | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | | | | | | | | | | |
| 23 | Insurance | | | | | | | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | | | | | | | |
| а | | | | | | | | | | | |
| b | | | | | | | | | | | |
| C | | | | | | | | | | | |
| d | All all and an area | F00 | F10 | 4 | | | | | | | |
| | All other expenses Total functional expenses. Add lines 1 through 24e | 520. 368,455. | 519. 356,280. | 1. 12,175. | 0. | | | | | | |
| 25 26 | Joint costs. Complete this line only if the organization | 300,433. | 330,280. | 12,175. | <u> </u> | | | | | | |
| _U | reported in column (B) joint costs from a combined | | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | | | | | | | |

Form 990 (2022)
Part X Balance Sheet RezilientKidz 45-2158585 Page **11**

| | ILA | Check if Schedule O contains a response or | note to any line in this Part X | | | |
|-----------------------------|-----|---|---------------------------------|---------------------------------|----------|--------------------|
| | | | , | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 316,985. | 1 | 450,430. |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3 | |
| | 4 | Accounts receivable, net | | 710. | 4 | |
| | 5 | Loans and other receivables from any curren | | | | |
| | | trustee, key employee, creator or founder, su | bstantial contributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese persons | | 5 | |
| | 6 | Loans and other receivables from other disqu | ualified persons (as defined | | | |
| Assets | | under section 4958(f)(1)), and persons descri | bed in section 4958(c)(3)(B) | | 6 | |
| | 7 | Notes and loans receivable, net | | | 7 | |
| | 8 | Inventories for sale or use | | 49,581. | 8 | 59,502. |
| Ä | 9 | Prepaid expenses and deferred charges | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | r | | | |
| | | basis. Complete Part VI of Schedule D | 10a | | | |
| | b | Less: accumulated depreciation | 10b | | 10c | |
| | 11 | Investments - publicly traded securities | | | 11 | |
| | 12 | Investments - other securities. See Part IV, lir | | 12 | | |
| | 13 | Investments - program-related. See Part IV, li | | 13 | | |
| | 14 | Intangible assets | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must e | 367,276. | 16 | 509,932. | |
| | 17 | Accounts payable and accrued expenses | | 7,215. | 17 | 8,173. |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | | 19 | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | te Part IV of Schedule D | | 21 | |
| 8 | 22 | Loans and other payables to any current or for | ormer officer, director, | | | |
| Ě | | trustee, key employee, creator or founder, su | bstantial contributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of t | hese persons | | 22 | |
| _ | 23 | Secured mortgages and notes payable to un | related third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | ated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, | payables to related third | | | |
| | | parties, and other liabilities not included on li | nes 17-24). Complete Part X | | | |
| | | of Schedule D | | 21,497. | 25 | 245,959. |
| | 26 | Total liabilities. Add lines 17 through 25 | | 28,712. | 26 | 254,132. |
| S | | Organizations that follow FASB ASC 958, or | check here X | | | |
| Š | | and complete lines 27, 28, 32, and 33. | | | | |
| alar. | 27 | Net assets without donor restrictions | | 223,142. | 27 | 89,464. |
| Ä | 28 | Net assets with donor restrictions | | 115,422. | 28 | 166,336. |
| Ĕ | | Organizations that do not follow FASB AS6 | C 958, check here | | | |
| ř | | and complete lines 29 through 33. | | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current fun | | | 29 | |
| SSe | 30 | Paid-in or capital surplus, or land, building, or | equipment fund | | 30 | |
| ţ | 31 | Retained earnings, endowment, accumulated | | | 31 | |
| Net | 32 | Total net assets or fund balances | | 338,564. | 32 | 255,800. |
| | 33 | Total liabilities and net assets/fund balances | | 367,276. | 33 | 509,932. |

Form **990** (2022)

RezilientKidz 45-2158585 Page 12 Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 285 691. 1 Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2 2 368,455. <82,764.> 3 Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 338,564. 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 Prior period adjustments 8 Other changes in net assets or fund balances (explain on Schedule O) 0. 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 255,800. column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990: Lash X Accrual __ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis **b** Were the organization's financial statements audited by an independent accountant? Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Both consolidated and separate basis Separate basis Consolidated basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Х 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? Х За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2022)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number

45-2158585 RezilientKidz Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | ,, | | , | | | |
|-----|--|-----------------------------|----------------------|-----------------------------|----------------------------|-----------------------|------------|
| | endar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Gifts, grants, contributions, and | | , , | ` ' | () | , | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 187,375. | 121,000. | 316,637. | 609,602. | 261,455. | 1,496,069. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 187,375. | 121,000. | 316,637. | 609,602. | 261,455. | 1,496,069. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 450,834. |
| | Public support. Subtract line 5 from line 4. | | | | | | 1,045,235. |
| | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 4 | 187,375. | 121,000. | 316,637. | 609,602. | 261,455. | 1,496,069. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| • | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| 40 | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | 9,554. | | | | 9,554. |
| 11 | Total support. Add lines 7 through 10 | | 3,331. | | | | 1,505,623. |
| 12 | | etc (see instruction | ons) | | | 12 | 116,746. |
| | First 5 years. If the Form 990 is for the | | | | | | |
| .0 | organization, check this box and stop | - 1 | | • | | | |
| Se | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2022 (| | | olumn (f)) | | 14 | 69.42 % |
| | Public support percentage from 2021 | | | | | 15 | 66.79 % |
| | a 33 1/3% support test - 2022. If the | | | | | nore, check this box | x and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | X |
| ŀ | 33 1/3% support test - 2021. If the | | | | | | |
| | and stop here. The organization qual | lifies as a publicly s | supported organiza | tion | | | |
| 17a | a 10% -facts-and-circumstances tes | t - 2022. If the org | anization did not cl | neck a box on line | 13, 16a, or 16b, a | and line 14 is 10% o | or more, |
| | and if the organization meets the fact | ts-and-circumstand | es test, check this | box and stop her | e. Explain in Part | VI how the organiza | ation |
| | meets the facts-and-circumstances to | est. The organization | on qualifies as a pu | blicly supported o | rganization | | |
| ŀ | 10% -facts-and-circumstances tes | t - 2021. If the org | anization did not cl | neck a box on line | 13, 16a, 16b, or | 17a, and line 15 is 1 | 0% or |
| | more, and if the organization meets the | he facts-and-circur | nstances test, ched | ck this box and st o | op here. Explain ir | n Part VI how the | |
| | organization meets the facts-and-circ | umstances test. Th | ne organization qua | alifies as a publicly | supported organ | ization | |
| 18 | Private foundation. If the organization | on did not check a | box on line 13, 16a | . 16b. 17a. or 17b | check this box a | and see instructions | |

Page 2

Schedule A (Form 990) 2022 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | · · · · · | , | | | | |
|---------|--|---------------------|----------------------|----------------------|-------------------|---------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | <u> </u> | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | <u> </u> | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | 1 | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | 1 | , | | | |
| | endar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | - | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | <u>l</u> | | <u> </u> | <u> </u> |
| 14 | First 5 years. If the Form 990 is for the | e organization's fi | irst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organizat | tion, |
| <u></u> | check this box and stop here | | | | | | <u></u> |
| | ction C. Computation of Publ | | | | | Liel | |
| | Public support percentage for 2022 (I | | | | | 15 | % |
| | Public support percentage from 2021 ction D. Computation of Investigation | | | | | 16 | % |
| | Investment income percentage for 20 | | | | | 17 | 04 |
| | | | | | | 18 | % |
| | Investment income percentage from 2 a 33 1/3% support tests - 2022. If the | | | | | | 17 is not |
| 196 | more than 33 1/3%, check this box a | | | | | | |
| L | 33 1/3% support tests - 2021. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | • | | | • | • | |
| 20 | Private foundation If the organization | | | | | | |

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Schedule A (Form 990) 2022 RezilientKidz 45-2158585 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing |
|---|--|
| | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by |
| | class or purpose, describe the designation. If historic and continuing relationship, explain. |

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
 - c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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Part IV | Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1 ☐ The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) 2 Activities Test. Answer lines 2a and 2b below. No Yes a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b 3 Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. За b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Page 5

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 RezilientKidz 45-2158585 Page 6

| Par | t V Type III Non-Functionally Integrated 509(a)(3) Support | ting Organ | izations | |
|---------|--|-----------------|---------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualif | ying trust on I | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations m | ust complete | Sections A through E. | |
| Section | on A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| | Other expenses (see instructions) | 7 | | |
| | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | on B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| | Recoveries of prior-year distributions | 7 | | |
| | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| | Enter greater of line 2 or line 3. | 4 | | |
| | Income tax imposed in prior year | 5 | | |
| | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | nally integrate | d Type III supportina ora | anization (see |

Schedule A (Form 990) 2022

instructions).

| Sche | Schedule A (Form 990) 2022 RezilientKidz | | | 45-2158585 | | Page 7 |
|------|--|-------------------------------|---------------------------------------|------------|---------------------------------|---------------|
| Pa | rt V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations _{(continu} | ıed) | | |
| Sect | ion D - Distributions | | · | | Current | Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exem | pt purposes of supported | | | | |
| | organizations, in excess of income from activity | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | | | | | |
| 4 | 4 Amounts paid to acquire exempt-use assets | | | | | |
| 5 | 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) | | | | | |
| 6 | 6 Other distributions (describe in Part VI). See instructions. | | | 6 | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | |
| 8 | Distributions to attentive supported organizations to which t | he organization is responsive | Э | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | |
| Sect | tion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2022 | าร | (iii) Distribut Amount fo | table |
| 1 | Distributable amount for 2022 from Section C. line 6 | | | | | |

| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2022 | (iii) Distributable Amount for 2022 |
|------|---|-----------------------------|--|---|
| 1 | Distributable amount for 2022 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | |
| | able cause required - explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | |
| а | From 2017 | | | |
| b | From 2018 | | | |
| С | From 2019 | | | |
| d | From 2020 | | | |
| е | From 2021 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2022 distributable amount | | | |
| i | Carryover from 2017 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2022 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2022 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2018 | | | |
| b | Excess from 2019 | | | |
| С | Excess from 2020 | | | |
| d | Excess from 2021 | | | |
| е | Excess from 2022 | | | |

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 RezilientKidz 45-2158585 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

| S | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, ne 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. See instructions.) |
|-------------|--|
| Schedule A | Part II, Line 10, Explanation for Other Income: |
| Bad debt re | ecovery |
| 2019 Amount | z: \$ 9,55 4 . |
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Schedule B

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Department of the Treasury

Name of the organization

Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

45-2158585 RezilientKidz Organization type (check one): Filers of: Section: 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

RezilientKidz

45-2158585

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | nal spa | ace is needed. | |
|--------------|---|---------|------------------------------|--|
| (a) | (b) | | (c) | (d) |
| No. | Name, address, and ZIP + 4 | _ | Total contributions | Type of contribution |
| 1 | | \$. | 52,981. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | | (c) | (d) |
| No. 2 | Name, address, and ZIP + 4 | | Total contributions | Type of contribution Person X |
| | | \$. | 50,000. | Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ _ | 50,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | | (c) | (d) |
| No. <u>4</u> | Name, address, and ZIP + 4 | \$. | Total contributions 25,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
| 5 | | \$. | 25,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | | (c) Total contributions | (d) Type of contribution |
| 6 | Tolling dudi 550; dird Ell TT | \$. | 25,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

RezilientKidz

45-2158585

| Part I | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. | |
|------------|--|-----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 7 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

45-2158585

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | | | |
|------------------------------|--|---|----------------------|--|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | | | | | | |
| | | l \$ | | | | | |

Schedule B (Form 990) (2022) Page

Name of organization **Employer identification number** RezilientKidz 45-2158585 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

RezilientKidz

Employer identification number 45-2158585

| Pai | organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lir | | Similar Funds o | r Accounts. Complete if the |
|-----|---|--------------------------------|------------------------|----------------------------------|
| | | (a) Donor advise | d funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | | eld in donor advised | funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | advisors in writing that gra | ant funds can be use | ed only |
| | for charitable purposes and not for the benefit of the donor | or donor advisor, or for ar | ny other purpose cor | nferring |
| | impermissible private benefit? | | | |
| Pai | t II Conservation Easements. Complete if the or | ganization answered "Yes | s" on Form 990, Parl | t IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizat | ion (check all that apply). | 1 | |
| | Preservation of land for public use (for example, recrea | ation or education) | Preservation of a h | istorically important land area |
| | Protection of natural habitat | | Preservation of a c | ertified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contrib | ution in the form of a | |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | |
| b | Total acreage restricted by conservation easements | | | |
| | Number of conservation easements on a certified historic str | | | 2c |
| d | Number of conservation easements included in (c) acquired | | | |
| _ | historic structure listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, re | eleased, extinguished, or t | terminated by the or | ganization during the tax |
| | year | | | |
| 4 | Number of states where property subject to conservation ea | | | |
| 5 | Does the organization have a written policy regarding the pe | | | Yes No |
| 6 | violations, and enforcement of the conservation easements Staff and volunteer hours devoted to monitoring, inspecting, | | nd opforoing concor | |
| 6 | Stair and volunteer flours devoted to monitoring, inspecting, | , riariuling or violations, ai | id emorcing conserv | valion easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and en | forcing conservation | n easements during the year |
| • | , and an expenses in carried in monitoring, ineposting, harm | aming or violations, and on | noroning contourvation | reasonneme dannig the year |
| 8 | Does each conservation easement reported on line 2(d) about | ve satisfy the requiremen | ts of section 170(h)(| 4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservat | | | |
| | balance sheet, and include, if applicable, the text of the foot | | = | |
| | organization's accounting for conservation easements. | | | |
| Pai | t III Organizations Maintaining Collections of | of Art, Historical Tre | easures, or Othe | er Similar Assets. |
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, line 8. | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 58, not to report in its rev | enue statement and | balance sheet works |
| | of art, historical treasures, or other similar assets held for pu | blic exhibition, education | , or research in furth | erance of public |
| | service, provide in Part XIII the text of the footnote to its final | ncial statements that des | scribes these items. | |
| b | If the organization elected, as permitted under FASB ASC 95 | 58, to report in its revenue | e statement and bala | ance sheet works of |
| | art, historical treasures, or other similar assets held for public | c exhibition, education, o | r research in furthera | ance of public service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| | | | | |
| 2 | If the organization received or held works of art, historical tre | | | ain, provide |
| | the following amounts required to be reported under FASB A | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | |
| b | Assets included in Form 990, Part X | | | \$ |

| Sche | dule D (Form 990) 2022 RezilientKi | ldz | | | | | 45-2 | 158585 | Р | age 2 |
|------|---|-------------------------|------------|----------------|---------------|-----------------|---------------|-------------|----------|--------------|
| | t III Organizations Maintaining C | collections of A | t, Hist | torical Tr | easures, | or Other | Similar A | ssets(cont | | 9- |
| 3 | Using the organization's acquisition, accessi | | | | | | | | | |
| | collection items (check all that apply): | | | • | · · | · · | | | | |
| а | Public exhibition | d | | Loan or exc | hange progr | am | | | | |
| b | Scholarly research | е | | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how th | nev further t | he organizat | ion's exemp | t purpose in | Part XIII. | | |
| 5 | During the year, did the organization solicit o | | | | | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Pai | t IV Escrow and Custodial Arran | | | | | | | | or | |
| | reported an amount on Form 990, Pa | | | J | | | , | , , | | |
| 1a | Is the organization an agent, trustee, custod | ian or other intermed | liarv for | contribution | s or other as | ssets not inc | luded | | | |
| | on Form 990, Part X? | | • | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | . — | | |
| _ | gg | | | | | | | Amou | nt | |
| С | Beginning balance | | | | | | 1c | | | |
| | Additions during the year | | | | | | 1d | | | |
| | Distributions during the year | | | | | | 1e | | | |
| f | Ending balance | | | | | | 1f | | | |
| | Did the organization include an amount on F | | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | - | | . — | | Ī |
| Pai | | | | | | | | | | |
| | · · | (a) Current year | | rior year | (c) Two yea | | Three years b | oack (e) Fo | ur years | back |
| 1a | Beginning of year balance | | | - | | | | | | |
| | Contributions | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | |
| | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | |
| • | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent vear end balanc | e (line 1 | a. column (a | a)) held as: | | | <u> </u> | | |
| | Board designated or quasi-endowment | , | % | 9, | .,, | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| c | | | | | | | | | | |
| _ | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | |
| За | Are there endowment funds not in the posse | | ation tha | at are held a | nd administe | ered for the | | | | |
| | organization by: | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | | |
| h | If "Yes" on line 3a(ii), are the related organiza | ations listed as requir | ed on S | chedule R? | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | |
| Pa | t VI Land, Buildings, and Equipm | | | | | | | | | |
| | Complete if the organization answere | |), Part I\ | /, line 11a. S | See Form 990 | 0, Part X, line | e 10. | | | |
| | Description of property | (a) Cost or o | | | or other | (c) Accu | | (d) Bo | ok valu | <u>—</u> |
| | | basis (investn | | . , | (other) | depred | | (2, 50 | / | - |
| 1a | Land | <u> </u> | , | | · • | ' | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | |
| _ | | | | | | | | | | |

Schedule D (Form 990) 2022

0.

e Other.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

| Schedule D (Form 990) 2022 RezilientKidz | | 45- | -2158585 | Page 3 |
|--|----------------------------|---|--|----------|
| Part VII Investments - Other Securities. | | | | |
| Complete if the organization answered "Yes" of | | - | -1 -6 | L l |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year marke | t value |
| (1) Financial derivatives | | | | |
| (2) Closely held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) (C) | | | | |
| (C) (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11c. See Form 990, Part X, line 13. | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year marke | t value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX Other Assets. | F 000 D+ IV/ II | 444 Oca Farra 000 Part V Bas 45 | | |
| Complete if the organization answered "Yes" o | escription | e 11d. See Form 990, Part X, line 15. | (b) Book | voluo |
| | escription | | (b) Book | value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| <u>(4)</u> | | | | |
| (5) (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | | | |
| Part X Other Liabilities. | , | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | e 11e or 11f. See Form 990, Part X, line 25 | 5. | |
| 1. (a) Description of liability | | | (b) Book | value |
| (1) Federal income taxes | | | | |
| (2) Due to related party | | | | 245,959 |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | | | <u> </u> | 245,959. |
| 2. Liability for uncertain tax positions. In Part XIII, provide | the text of the footnote t | to the organization's financial statements | that reports the | 9 |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... Schedule D (Form 990) 2022

| 1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | 292,121. |
|--|---------------------|
| a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Reture | |
| b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Reture | |
| c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | |
| d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | |
| e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | |
| 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | 6 420 |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Returns 1: 4a 4b 4c 5 | 6,430. 285,691. |
| a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Returns 1. | 205,091. |
| b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | |
| c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | 0 |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu | 0, |
| | 285,691. |
| Complete it the organization answered "Yes" on Form 990. Part IV, line 12a | 111. |
| | 274 005 |
| 1 Total expenses and losses per audited financial statements 1 | 374,885. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | |
| a Donated services and use of facilities | |
| b Prior year adjustments 2b | |
| c Other losses 2c | |
| d Other (Describe in Part XIII.) 2d 6,430. | C 420 |
| e Add lines 2a through 2d 2e | 6,430. |
| 3 Subtract line 2e from line 1 3 | 368,455. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | |
| b Other (Describe in Part XIII.) | 0 |
| c Add lines 4a and 4b | 0, |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 368,455. |
| Part XIII Supplemental Information. | V. F. O. D. I.V. |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part IV, l | X, line 2; Part XI, |
| lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. | |
| | |
| | |
| | |
| Dank WI I in Oil Other Milestone | |
| Part XI, Line 2d - Other Adjustments: | |
| C. 420 | |
| Cost of goods sold 6,430. | |
| | |
| | |
| | |
| Part XII, Line 2d - Other Adjustments: | |
| | |
| Cost of goods sold 6,430. | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

RezilientKidz Employer identification number 45-2158585

| Pa | art I Questions Regarding Compensation | | | |
|----|--|-----|-----|----|
| | · | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| | Receive a severance payment or change-of-control payment? | 4a | | Х |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | _ | | |
| | The organization? | 5a | | X |
| b | Any related organization? | 5b | | Х |
| _ | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | 0- | | v |
| a | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | _ | | v |
| _ | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | v |
| _ | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53 4958-6(c)? | . 4 | ı | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 RezilientKidz 45-2158585 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of V | V-2 and/or 1099-MIS compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|-----------------------|------|--------------------------|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|---|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | |
| (1) James D. Daly | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| President | (ii) | 348,060. | 15,245. | 92. | 18,522. | 24,208. | 406,127. | 0. | |
| (2) Ken Windebank | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| Board Member | (ii) | 278,921. | 7,745. | 147. | 17,045. | 23,687. | 327,545. | 0. | |
| (3) Mark Pyatt | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| Board Member | (ii) | 234,582. | 5,245. | 13,547. | 14,414. | 23,251. | 291,039. | 0. | |
| (4) Daniel R. Mellema | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| Treasurer | (ii) | 248,238. | 7,745. | 122. | 15,055. | 16,785. | 287,945. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

<u>Schedule J (Form 990) 2022</u> RezilientKidz 45-2158585 Page **3**

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| Schedule J Part I Line 3 |
| The reportable and other compensation from the related organization is |
| determined by the related party's Compensation Committee of the Board |
| of Directors by reviewing salary data from non-profit religious and |
| non-religious organizations of all sizes (smaller, larger and |
| similar-sized). These deliberations and decisions regarding officer |
| compensation are documented in the related party Compensation Committee |
| minutes and records. The voting members of this committee are |
| independent directors of the organization. |
| |
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| |

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022

Open to Public Inspection

Employer identification number

RezilientKidz 45-2158585 ORGANIZATIONAL MISSION STATEMENT RezilientKidz is a nonprofit organization committed to transforming communities by strengthening families through committed coalitions and proven character-building programs. Our premier program is Raising Highly Capable Kids (RHCK), an evidence-based parenting program built on the Search Institute's five decades of research and 40 Developmental Assets Framework, which lays out the building blocks youth need to grow into healthy, caring, and responsible adults. The RHCK program is in 39 states and 275 communities. Since 2013, 1,023 schools and 1,065 churches have been trained, 6,277 program facilitators have been equipped, and 38,260 parents have been engaged. Form 990, Part VI, Section A, line 6: The sole member of the organization is Focus on the Family. Form 990, Part VI, Section A, line 7a: The sole member shall have voting rights and will have the exclusive authority to elect and remove any member of the RezilientKidz Board of Directors. Form 990, Part VI, Section B, line 11b: Form 990 is prepared by an independent CPA firm and reviewed in detail by the organization's top management. The reviewed Form 990 is then provided to the board of directors for review prior to filing with the IRS.

Schedule O (Form 990) 2022

Name of the organization

Employer identification number

| Name of the organization RezilientKidz | Employer identification number 45-2158585 |
|---|---|
| Rezillentriuz | 43-2130303 |
| Form 990, Part VI, Section B, Line 12c: | |
| Conflict of interest disclosure statements are signed by directors and | |
| officers each year. Disclosure statements of the board of directors are | |
| reviewed and addressed by Corporate Counsel annually. | |
| | |
| For conflicts of interest involving members of the board of directors, the | |
| · | |
| matter is referred to the board for discussion and fact-finding. The | |
| independent board members will vote whether the transaction is in the best | |
| interest of the organization and act in accordance with established | |
| procedures. | |
| | |
| Form 990, Part VI, Section B, Line 15: | |
| The organization does not compensate the top management official or any | |
| | |
| other officers. Therefore, these lines are answered "no" in accordance | |
| with the instructions. | |
| | |
| Form 990, Part VI, Line 17, List of States receiving copy of Form 990: | |
| AL,AR,CA,CT,FL,GA,KS,KY,MA,MD,MI,MN,MS,NH,NJ,NM,NC,ND,OR,PA,SC,TN,UT,VA,WV | |
| WI | |
| | |
| Form 900 Part VI Cogtion C. Line 10. | |
| Form 990, Part VI, Section C, Line 19: | |
| The organization makes its governing documents, conflict of interest policy | |
| and financial statements available to the public upon request. The Form | |
| 990 is posted on the organization's website. | |
| | |
| Form 990, Part IX, Line 11g, Other Fees: | |
| Other Professional Fees: | |
| Program service expenses 26,577. | |
| 2 2,577 | 0.1.1.0/5 000\0000 |

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** RezilientKidz 45-2158585 Management and general expenses 7,438. Fundraising expenses 0. Total expenses 34,015. Contracted services: Program service expenses 157,736. Management and general expenses 0. Fundraising expenses Total expenses 157,736. Total Other Fees on Form 990, Part IX, line 11g, Col A 191,751. Form 990, Part IX, Line 11g The contracted services reported here represents the reimbursement of payroll and benefit costs incurred by Focus on the Family personnel providing services to RezlientKidz during the reporting period.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

RezilientKidz

Employer identification number 45-2158585

| Part I Identification of Disregarded Entities. Comp | plete if the organization answered "Ye | es" on Form 990, Part IV, line 3 | 33. | | | | | |
|---|--|---|-------------------------------|--|-----------|---------------------------------|----------------------|----------------|
| | (b) | (c) (d) (e) | | | | , | (f) | |
| Name, address, and EIN (if applicable) of disregarded entity | Primary activity | Legal domicile (state of foreign country) | or Total inco | ome End-of-yea | ır assets | | controlling ntity | 9 |
| | | | | | | | | |
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| | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organ organizations during the tax year. | izations. Complete if the organization | n answered "Yes" on Form 99 | 0, Part IV, line 34, | because it had on | e or more | related tax-exe | ∍mpt | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | | (f) ct controlling entity | ent | rolled ity? |
| Focus on the Family - 95-3188150 | | | | 001(0)(0)) | | | Yes | No |
| 8605 Explorer Dr. | _ | | | | | | | |
| Colorado Springs, CO 80920 | Helping families thrive | California | 501(c)(3) | Line 1 | N/A | | | х |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| | THE PERSON OF THE BUILD OF THE STATE OF THE |
|----------|---|
| Part III | Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related |
| Partill | organizations treated as a partnership during the tax year. |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) (h) | | | | (j |) | (k) |
|--|------------------|---|---------------------------|--|-----------------------|-----------------------------------|-----|---------------------|-----------------|------------------------|---------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income | Share of end-of-year assets | | ortionate tions? | amount in box | Gener mana partr | iging ner? | Percentage ownership |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes | No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | ((| i) tion |
|--|----------------------|--|---------------------------|---|-----------------------|-----------------------------------|-------------------------|----------------|--------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Type of entity (C corp, S corp, or trust) | Share of total income | Share of end-of-year assets | Percentage ownership | 512(l conti | b)(13) rolled ity? |
| | | country) | | ŕ | | | | Yes | No |
| Focus on the Family Latin America | Assist families in | | | | | | | | ĺ |
| Del Colegio Divino Pastor, 125 mts Este y 75 | the Spanish-speaking | Costa | | | | | | | l |
| El Alto de Guadalupe, San Jose, COSTA RICA | world | Rica | N/A | C CORP | N/A | N/A | N/A | | Х |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No |
|-----|---|--------|------------------------------|--|-------|-------|-------|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or n | nore i | related organizations listed | in Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | Х |
| b | Gift, grant, or capital contribution to related organization(s) | | | | 1b | | Х |
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | | Х |
| | Loans or loan guarantees to or for related organization(s) | | | | 1d | | Х |
| | Loans or loan guarantees by related organization(s) | | | | 1e | | Х |
| | | | | | | | |
| f | Dividends from related organization(s) | | | | 1f | | Х |
| g | Sale of assets to related organization(s) | | | | 1g | | Х |
| h | Purchase of assets from related organization(s) | | | | 1h | | Х |
| i | Exchange of assets with related organization(s) | | | | 1i | | Х |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | Х |
| | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | х |
| - 1 | Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | | Х |
| m | n Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m | Х | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | Х | |
| | Sharing of paid employees with related organization(s) | | | | 10 | Х | |
| | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | Х | |
| | Reimbursement paid by related organization(s) for expenses | | | | 1q | | Х |
| | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | х |
| s | Other transfer of cash or property from related organization(s) | | | | 1s | | Х |
| | If the answer to any of the above is "Yes," see the instructions for information on who must comp | | | | | | |
| | (a) (b) Name of related organization Transactio type (a-s) | | (c) Amount involved | (d) Method of determining amount invo | olved | | |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| | | | | Cahadula D | /Fa== | ~ 000 | 1 202 |

Page 3

<u>Schedule R (Form 990) 2022</u> RezilientKidz 45-2158585 Page **4**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners se 501(c)(3) orgs.? Yes No | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproptionat | or- Code V-UBI amount in box 2 of Schedule K-1 | General of managing partner? Yes NO | (k) Percentage ownership |
|--------------------------------------|----------------------|-----|---|--|---------------------------|--|-------------------|--|--------------------------------------|--------------------------------|
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| Schedule R | (Form 990) 2022 Rezillentkidz | 45-2158585 | Page 5 |
|------------|--|------------|--------|
| Part VII | Supplemental Information | | |
| | Provide additional information for responses to questions on Schedule R. See instructions. | | |
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